

# BARRY COUNTY COMMUNITY MENTAL HEALTH AUTHORITY

## POLICY AND PROCEDURE MANUAL

Policy: 7-P Dignity and Respect		Application: BCCMHA Staff and Providers
Approved: <u>Richard S. Thiemkey, M.A.</u> <small>Richard S. Thiemkey, M.A. (Jun 4, 2025 13:27 EDT)</small>		
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Reviewed 3/6/2025	Revised	First Effective 9/7/2022

### POLICY

It is the policy of Barry County Community Mental Health Authority (BCCMHA), that the dignity and respect to which a recipient and their family members is entitled, is promoted and protected. To ensure that recipients and family members are treated with dignity and respect by BCCMHA staff and the staff of contracted providers with BCCMHA. Additionally, this policy provides clarity to staff regarding what defines dignity and respect.

### DEFINITIONS

Dignity – to be treated with esteem, honor, politeness; to be addressed in a manner that is not patronizing, condescending or demeaning; to be treated as an equal; to be treated the way any individual would like to be treated. [MHC 1704(3)]

Respect – to show deferential regard for; to be treated with esteem, concern, consideration or appreciation; to protect the individual's privacy; to be sensitive to cultural differences; to allow an individual to make choices. [MHC 1704(3)]

### STANDARDS

BCCMHA will protect and promoted the dignity and respect that a recipient of services is entitled. [MHC 1704(3), 1708(4)]

BCCMHA will treat a recipient's family members with dignity and respect. [MHC 1711]

BCCMHA will ensure that family members are given an opportunity to provide information to the treating professionals. [MHC 1711]

BCCMHA will ensure that family members are provided an opportunity to request and receive general educational information about the nature of disorders, medications, and their side effects, available support services, advocacy and support groups, financial assistance and coping strategies. [MHC 1711]

### PROCEDURES

Staff shall conduct themselves at all times in a professional manner, which promotes dignity and respect to all people including other staff, and the recipient's family members.

Treatment with dignity and respect shall be further clarified by the recipient or family member, and considered in light of the specific incident, treatment goals, safety concerns, laws and standards, and what a reasonable person would expect under similar circumstances.

Examples of treating a person with dignity and respect include but are not limited to calling a person by his or her preferred name, knocking on a closed door before entering, using positive language, encouraging the person to make choices instead of making assumptions about what he or she wants, taking the person's opinion seriously, including the person in conversation, allowing the person to do things or to try new things.

All department employees, volunteers, contractual service providers and employees of contractual service providers shall treat recipients and their family members with dignity and respect, being sensitive to conduct that is or may be deemed offensive to the other person.

In addition to the above, showing respect for family members shall include:

1. Giving family members an opportunity to provide information to the treating professionals.
2. Providing family members an opportunity to request and receive educational information about the nature of disorders, medications and their side effects, available support services, advocacy and support groups, financial assistance and coping strategies.

While dignity and respect to recipients and family members is to be a primary expectation, it shall always be provided with respect to the recipient's confidentiality wishes and expectations under provisions for protected health information sharing. Therefore, information shall be received from or provided to family members within the confidentiality constraints of Section 748 of the Michigan Mental Health Code.

## **REFERENCES**

Act 258, Public Acts of 1974, as amended, being MCL 330.1001 through 300.2106  
Rule 330.7001 through 330.7254, Administrative Rules of the Department of Community Health  
Appropriate Department of Community Health Administrative Manual Sections  
1982 Guidelines for Community Mental Health Recipient Rights System  
BCCMHA  
CARF  
CMS  
Michigan Department of Health and Human Services  
Michigan Mental Health Code  
Office of Recipient Rights  
Administrative Rules  
HCBS

## **ATTACHMENTS**

[Recipient Rights attachments.pdf](#)